INITIATIVE CO-DIRECTORS

Daron Acemoglu is an Institute Professor at MIT, Faculty Co-Director of MIT's Shaping the Future of Work Initiative, and a Research Affiliate at MIT's newly established Blueprint Labs. He is an elected fellow of the National Academy of Sciences, American Philosophical Society, the British Academy of Sciences, the Turkish Academy of Sciences, the American Academy of Arts and Sciences, the Econometric Society, the European Economic Association, and the Society of Labor Economists. He is also a member of the Group of Thirty.

He is the author of six books, including *New York Times* bestseller *Why Nations Fail: Power, Prosperity, and Poverty* (joint with James A. Robinson), *Introduction to Modern Economic Growth*, *The Narrow Corridor: States, Societies, and the Fate of Liberty* (with James A. Robinson), and *Power and Progress: Our Thousand-Year Struggle Over Technology and Prosperity* (with Simon Johnson).

His academic work covers a wide range of areas, including political economy, economic development, economic growth, technological change, inequality, labor economics and economics of networks.

Daron Acemoglu has received the inaugural T. W. Shultz Prize from the University of Chicago in 2004, and the inaugural Sherwin Rosen Award for outstanding contribution to labor economics in 2004, Distinguished Science Award from the Turkish Sciences Association in 2006, the John von Neumann Award, Rajk College, Budapest in 2007, the Carnegie Fellowship in 2017, the Jean-Jacques Laffont Prize in 2018, the Global Economy Prize in 2019, and the CME Mathematical and Statistical Research Institute prize in 2021.

He was awarded the Sveriges Riksbank Prize in Economic Sciences in Memory of Alfred Nobel in 2024 (with Co-Laureates Simon Johnson and James A. Robinson), the John Bates Clark Medal in 2005, the Erwin Plein Nemmers Prize in 2012, and the 2016 BBVA Frontiers of Knowledge Award.

He holds Honorary Doctorates from the University of Utrecht, the Bosporus University, University of Athens, Bilkent University, the University of Bath, Ecole Normale Superieure, Saclay Paris, and the London Business School.

David Autor is the Daniel (1972) and Gail Rubinfeld Professor in the MIT Department of Economics, codirector of the NBER Labor Studies Program and the MIT Shaping the Future of Work Initiative. His scholarship explores the labor-market impacts of technological change and globalization on job polarization, skill demands, earnings levels and inequality, and electoral outcomes.

Autor has received numerous awards for both his scholarship—the National Science Foundation CAREER Award, an Alfred P. Sloan Foundation Fellowship, the Sherwin Rosen Prize for outstanding contributions to the field of Labor Economics, the Andrew Carnegie Fellowship in 2019, the Society for Progress Medal in 2021—and for his teaching, including the MIT MacVicar Faculty Fellowship. In 2020, Autor received the Heinz 25th Special Recognition Award from the Heinz Family Foundation for his work "transforming our understanding of how globalization and technological change are impacting jobs and earning prospects for American workers." In 2023, Autor was selected as one of two researchers across all scientific fields a NOMIS Distinguished Scientist. In 2024, Autor was one of five senior scholars selected by the Schmidt Sciences Foundation as an AI2050 Senior Fellow.

The Economist magazine labeled Autor in 2019 as "The academic voice of the American worker." Later that same year, and with equal justification, he was christened "Twerpy MIT Economist" by John Oliver of Last Week Tonight in a segment on automation and employment.

Simon Johnson is the Ronald A. Kurtz (1954) Professor of Entrepreneurship at the MIT Sloan School of Management, where he is head of the Global Economics and Management group. At MIT, he is also co-director of the Shaping the Future of Work Initiative and a Research Affiliate at Blueprint Labs. In 2024, Johnson received the Sveriges Riksbank Prize in Economic Sciences in memory of Alfred Nobel, joint with Daron Acemoglu and James A. Robinson, "for studies of how institutions are formed and affect prosperity."

In 2007-08, Johnson was chief economist and director of the Research Department at the International Monetary Fund. He currently co-chairs the CFA Institute Systemic Risk Council with Erkki Liikanen. In February 2021, Johnson joined the board of directors of Fannie Mae, where he is vice chair of the audit committee and a member of the risk and capital committee. He is a Research Associate at the NBER and a Fellow at CEPR.

Johnson's most recent book, with Daron Acemoglu, *Power and Progress: Our 1000-Year Struggle Over Technology and Prosperity*, explores the history and economics of major technological transformations up to and including the latest developments in Artificial Intelligence. *Power and Progress* is currently scheduled for publication in about 20 languages around the world. It was long listed for the 2023 Financial Times and

Schroders Book of the Year and for the Baillie Gifford Prize for Non-Fiction, and it was shortlisted for the 2024 Lionel Gelber Prize.

His previous book, with Jonathan Gruber, *Jump-Starting America: How Breakthrough Science Can Revive Economic Growth and the American Dream*, explained how to create millions of good new jobs around the U.S., through renewed public investment in research and development. This proposal attracted bipartisan support, as reflected in the 2022 Chips and Science Act.

Johnson was previously a senior fellow at the Peterson Institute for International Economics in Washington, D.C., a cofounder of BaselineScenario.com, a member of the Congressional Budget Office's Panel of Economic Advisors, and a member of the Federal Deposit Insurance Corporation's Systemic Resolution Advisory Committee. From July 2014 to early 2017, Johnson was a member of the Financial Research Advisory Committee of the U.S. Treasury's Office of Financial Research (OFR), within which he chaired the Global Vulnerabilities Working Group.

"The Quiet Coup" received over a million views when it appeared in The Atlantic in early 2009. His book *13 Bankers: the Wall Street Takeover and the Next Financial Meltdown* (with James Kwak), was an immediate bestseller and has become one of the mostly highly regarded books on the financial crisis. Their follow-up book on U.S. fiscal policy, *White House Burning: The Founding Fathers, Our National Debt, and Why It Matters for You*, won praise across the political spectrum. Johnson's academic research papers on long-term economic development, corporate finance, political economy, and public health are widely cited.

"For his articulate and outspoken support for public policies to end too-big-to-fail", Johnson was named a Main Street Hero by the Independent Community Bankers of America (ICBA) in 2013.

SPEAKERS

Panel 1: Industrial Relations at a Technological Crossroad

Amanda Ballantyne directs the AFL-CIO Technology Institute and the AFL-CIO Working for America Institute and serves as a strategic advisor to AFL-CIO President Liz Shuler. Amanda works closely with unions and worker advocates to educate and engage a broad set of public and private stakeholders on artificial intelligence and related technologies impacting working people's rights, job security, job quality, and safety.

Through her advocacy, Amanda has testified before Congress, participated in multiple Senate AI Insight forums on behalf of the AFL-CIO and AFL-CIO Technology Institute, and worked closely with the White House and federal agencies to center workers within technology regulation, innovation, and workforce development. She is an advisor to the Block Center for Technology and Society at Carnegie Mellon University. She is also a member of the National Artificial Intelligence Advisory Committee (NAIAC), a national committee formed by the U.S. Department of Commerce to advise the President of the United States and the National AI Initiative Office on topics related to AI.

Amanda has nearly 20 years of organizing, policy and legal experience in unions and nongovernmental organizations. She graduated from Smith College and earned her law degree from the University of Washington School of Law.

Erin L. Kelly is the Sloan Distinguished Professor of Work and Organization Studies at the MIT Sloan School of Management and Co-Director of the MIT Institute for Work and Employment Research. Kelly investigates the implications of workplace policies and management practices for firms, workers, and families with a focus on equity, wellbeing, and organizational performance. Her recent work has examined job quality in warehouse work, the IT profession, long-term care, and other settings, with an eye to evaluating feasible interventions to improve work conditions. She is the author of *Overload: How Good Jobs Went Bad and What We Can Do about It* (Princeton University Press 2020, 2021) and many articles in sociology, management, and interdisciplinary journals.

Molly Kinder is a fellow at the Brookings Institution, where she leads a project on the impact of generative AI on work and workers. She is a nationally recognized expert in labor policy, economic inequality and the present and future of work. Previously, Molly directed New America's research for its Work, Workers & Technology initiative and was professor of practice at Georgetown University, where she taught a new graduate-level seminar on the social, economic and policy implications of AI. Molly co-founded the Global Innovation Fund, a $200 million social impact fund, and was its vice president of policy; served in the Obama administration as a director in a new innovation program at USAID; and is co-author of one of the Center for Global Development's best-selling books. Earlier in her career, Molly worked overseas in Liberia, India and Pakistan with the World Bank and Government of Liberia. Molly has an MPA/ID from Harvard's Kennedy School and a BA from the University of Notre Dame, where she was the first woman in the marching band's Irish Guard.

Dr. Frida Polli is a Visiting Innovation Scholar at MIT's Schwarzman College of Computing where she is launching an AI initiative with Sendhil Mullainathan and others. She began her career as an academic neuroscientist at Harvard and MIT. Her work used AI on fMRI, EEG, MEG, DTI and ASL data to understand and treat depression, anxiety, autism and schizophrenia.

After obtaining an MBA from Harvard, she founded and was CEO of pymetrics, a company translating advances in cognitive science and AI to improve workforce outcomes while reducing gender and ethnic inequities for millions of people. pymetrics was a World Economic Forum's Technology Pioneer and Global Innovator, an Inc 5000's Fastest Growing company, and *Forbes* AI 50 company. Polli was awarded multiple patents for the technology developed at pymetrics. Funded by Khosla Ventures and others, the company had a successful exit in 2022, after which Dr. Polli became Chief Data Science Officer. Dr. Polli played a pivotal role in passing the first-in-the-nation algorithmic transparency law – New York's Automated Employment Decision Tool law – in 2023.

Her awards include a Young Investigator Award from the Brain and Behavior Research Foundation, MIT 100K Finalist, HBS Robert Kaplan Life Science Fellow, Inc 100 Top Female Founders, Entrepreneur's Top 100 Powerful Women, and 100 Brilliant Women in AI Ethics. Frida has been featured by *The New York Times*, *The Wall Street Journal*, the *Economist*, and many other outlets. She is a multi-year member of the World Economic Forum's Global Future Councils. She is an Advisor at the Center for Healthy Aging in Women at the Buck Institute. She started Alethia to promote ethical use of AI, and Rosalind Ventures to invest in women founders in science and healthcare.

Xavier 'Xav' de Souza Briggs is a senior fellow at The Brookings Institution. An award-winning educator and researcher, he is also an experienced leader in philanthropy and government. Known for his wide range of interests and track record of building and reshaping fields, Briggs is an expert on economic opportunity and inclusive growth, racial equity and pluralism, urban and regional development, and inclusive democratic governance in the U.S. and abroad. He has testified before Congress on several of these topics. His work at Brookings has focused on inclusive markets, good jobs, equitable climate action, and tangible ways to advance fairness and inclusion in the way government works. He has helped catalyze public conversation about: generative AI and the future of work and workers; how big federal bets on "new industrial policy" can generate real and lasting economic benefits for the workers and communities that need it most; how clean energy and other climate investments can be more equitable and adaptive; the power of equity impact analysis (aka "equity scoring" of proposed policies and plans) to help government serve everyone more effectively and strengthen public trust; and the urgency of engaging communities and investing in "shovel-worthy" infrastructure, not just "shovel-ready" projects, to ensure that historic federal investments expand access to wellbeing and promote equity. Previously a faculty member at Harvard and MIT, Briggs' books include *The Geography of Opportunity*, winner of planning's top book award; *Democracy as Problem Solving*, short-listed for the C. Wright Mills Prize for best social science book on a social problem; and *Moving to Opportunity: The Story of an American Experiment to Fight Ghetto Poverty*, winner of the Louis Brownlow Award. His writing and views have appeared in the *New York Times, Boston Globe, TIME, Fortune, Fast Company, The American Prospect*, and other media, in English and in Spanish. Briggs serves on the boards of the Center for Advanced Study in Behavioral Sciences, Dēmos, JUST Capital, and One Fair Wage.

Panel 2: AI and Opportunity

John Horton is an Associate Professor of Information Technologies at the MIT Sloan School of Management. Horton's research focuses on the intersection of labor economics, market design, and information systems. He is particularly interested in improving the efficiency and equity of matching markets.

Sendhil Mullainathan is the Peter de Florez Professor at MIT, splitting his time between the Economics and the Electrical Engineering and Computer Science departments. His current research seeks to build and apply algorithmic tools that change how we do science, understand people and tackle hard problems in society. Previously, his research has combined insights from behavioral science with empirical methods—experiments, causal inference tools, and machine learning—to study problems such as discrimination and poverty.

Lindsey Raymond is an economist studying how digital technologies and artificial intelligence are reshaping the nature of work and competition and their impacts on workers, firms and markets. She is a postdoctoral fellow in Economics at Microsoft Research and will join Harvard Business School as an Assistant Professor in the Fall of 2025.

Panel 3: Finance and Competition

Randall S. Kroszner is the Norman R. Bobins Professor of Economics at the Booth School of Business of the University of Chicago and was Deputy Dean for Executive Programs from 2018 to 2022.

Randall served as a Governor of the Federal Reserve System from 2006 to 2009 where he took a leading role in developing responses to the financial crisis and new initiatives to improve consumer protection and disclosure for credit cards and mortgages. He represented the Fed at the Basel Committee on Banking Supervision and the predecessor to the Financial Stability Board. From 2001 to 2003, he served in as a Member of the U.S. President's Council of Economic Advisers.

In 2023, Kroszner was appointed to be an external member of the Bank of England's Financial Policy Committee that monitors and takes actions to reduce financial systemic risks. In 2024, he became an external member of the Bank's Financial Markets Infrastructure Committee that oversees payments systems, central counterparties, and other financial infrastructure. In addition, he chairs the Federal Research Advisory Committee to the US Treasury's Office of Financial Research and is a member of the Federal Reserve Bank of Chicago's Academic Advisory Council. Randall is also a Research Associate of the National Bureau of Economic Research.

Randall has more than 100 publications, ranging from monetary policy to financial innovation and regulation, including his book with Nobel laureate Robert J. Shiller, *Reforming U.S. Financial Markets: Before and Beyond Dodd-Frank*, that appeared on the *Washington Post's* "Book World" political bestsellers list. His paper on corporate ownership won the Brattle Prize for best corporate finance paper in the Journal of Finance. He is a frequent media commentator and has advised financial institutions, start-ups, governments, and central banks throughout the world. He received a Sc.B. from Brown University and a PhD from Harvard University.

Thomas Philippon is the Max L. Heine Professor of Finance at New York University, Stern School of Business. Philippon was named one of the "top 25 economists under 45" by the IMF in 2014. He has won the 2013 Bernácer Prize for Best European Economist under 40, the 2010 Michael Brennan & BlackRock Award, the 2009 Prize for Best Young French Economist, and the 2008 Brattle Prize for the best paper in Corporate Finance. He was elected Fellow of the Econometric Society in 2020.

Philippon has studied various topics in macroeconomics and finance: systemic risk and financial crisis, the dynamics of corporate investment and household debt, financial innovation and financial regulation, Eurozone crisis. His recent book *The Great Reversal* (Harvard Press, 2019) focuses on the increasing market power of large firms.

He currently serves as co-editor of the *Journal of Finance*. He is a member of the Conseil d'analyse économique of the French government and of the Financial Advisory Roundtable of the New York Federal Reserve Bank. He was previously an advisor to the Financial Stability Board and to the Hong Kong Institute for Monetary and Financial Research, a board member of the French prudential regulatory authority from 2014 to 2019, and the senior economic advisor to the French finance minister from 2012 to 2013.

Philippon graduated from Ecole Polytechnique, received a PhD in Economics from MIT, and joined New York University in 2003.

Antoinette Schoar is the Stewart C. Myers-Horn Family Professor of Finance, MIT Sloan School of Management. She holds a PhD is in Economics from the University of Chicago and an undergraduate degree from Germany. Her research interests span from entrepreneurial finance to household finance, fintech, cryptocurrencies and financial intermediation. She received several awards including the Kauffman Prize Medal for Distinguished Research in Entrepreneurship and the Brattle Prize for best paper in the *Journal of Finance*. She is the co-chair of the NBER Corporate Finance group and the Executive Editor of the *Journal of Finance*. She also is the cofounder of ideas42, a non-profit organization that uses insights from behavioral economics and psychology to solve social problems.

David Thesmar is the Franco Modigliani Professor of Financial Economics and professor of finance at the MIT Sloan School of Management. He has previously served as a member of the French Council of Economic Analysis. In 2007, he was named "France's Best Young Economist" by *Le Monde*. With Augustin Landier, he writes a regular column for the French daily newspaper *Les Echos*. Their next book, *The Price of our values* (Chicago Press), is forthcoming this spring.